

For Immediate Release

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INTEGRITY BANK FOR BUSINESS ANNOUNCES MANAN SHAH AS CHAIR OF FOUNDERS BOARD

Integrity Bank for Business is very pleased to announce that Manan Shah will serve as Chair of its Founders Board. Shah is the managing principal for Plaza Group, a privately owned company that owns and operates hotels, convenience stores, and many other businesses throughout Hampton Roads and Elizabeth City, North Carolina. In addition to serving as Chair of the Founders Board, Shah will also serve on the Leadership Board.

Previously, Integrity announced the creation of three Advisory Boards, the Founders Board, the Leadership Board, and the Vision Board, to assist and advise Integrity in its growth. The Founders Board will be composed of some of Integrity's largest shareholders who will meet and discuss with Integrity's management Integrity's financial performance and opportunities for growth. The Leadership Board will be composed of a group of business leaders who are banking clients and who wish to assist Integrity with the evaluation and enhancement of its services and opportunities for growth. The Vision Board will be composed of emerging business leaders who are banking clients and who wish to learn more about banking and to assist Integrity with its corporate mission of serving the needs of the local business community.

Mike Ives, President and CEO of Integrity, commented: "Over the past few months, we have had the distinct pleasure of working with Manan to open Integrity. His word has been his bond. When Manan committed to do something for Integrity, it was done immediately, properly, and thoughtfully. These character traits make Manan the perfect choice to lead our Founders Board."

Neal Crawford, Chief Development Officer and Integrity's primary liaison with its Advisory Boards, commented: "We are honored to have someone of Manan's stature agree to Chair our Founders Board. Manan's reputation and track record of success is impressive, and we are excited to have his leadership and support associated with Integrity. Our Advisory Boards will be critical partnerships for us to achieve our goal of serving our clients with distinction. Integrity is the first new community bank in Virginia Beach, Norfolk, or Chesapeake since 1998, and Integrity will be truly local as it will be focused exclusively on our community."